

EEO FCC Annual Report  
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			Number	Total	
	Date	Recruitment	Interviewed	Interviewed for	New Hire
Job Title	Filled	Sources	by Source	the Vacancy	Recruit Source
Breaking News Producer	3/31/15	<a href="http://www.scripps.com">www.scripps.com</a>	1	2	<a href="http://www.scripps.com">www.scripps.com</a>
		<a href="http://job.com">job.com</a>			
		<a href="http://www.vetjobs.com">www.vetjobs.com</a>			
		America's Job Exchange			
		AAJA			
		simplyhired.com			
		NAHJ.com			
		NABJ.com			
		vetjobs.com			
		Mi Casa			
		Asian Chamber of Commerce			
		Colorado Women's Chamber of Commerce			
		Denver Urban League			
		Craig's List - Denver			
		Center for Work Education & Employment			
		SAJA			
		medialine.com			
		Collective Talent			
		NABJ Job Fair, Boston, July 30- Aug 2			
		Scripps centralized recruiters			
		Agency/search firm	1		
News Director	4/30/15	<a href="http://www.scripps.com">www.scripps.com</a>		5	Dolan Media Management
		aboutjobs.com			
		America's Job Exchange			
		gradspring.com			
		job.com			
		oodle.com			
		simplyhired.com			
		The Ladders			
		trovit			
		vetjobs.com			
		tvjobs.com			

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		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			
		Denver Urban League			
		Asian Chamber of Commerce			
		Dolan Media Management	2		
		Internal candidate	1		
		Medialine			
		SAJA			
		employee referral	2		
		linkedin.com			
General Manager	3/9/15	<a href="http://www.scripps.com">www.scripps.com</a>	7	14	Dolan Media Management
		aboutjobs.com			
		America's Job Exchange			
		flexjobs.com			
		job.com			
		juju.com			
		NAHJ.org			
		netshare.com			
		oodle.com			
		simplyhired.com			
		The Ladders			
		Trivoit US			
		vetjobs.com			
		monster.com			
		linkedin.com			
		tvjobs.com			
		indeed.com			
		Dolan Media Management	1		
		employee referral	2		
		linkedin.com	4		
Photographer	1/12/15	<a href="http://www.scripps.com">www.scripps.com</a>	1	4	<a href="http://www.scripps.com">www.scripps.com</a>
		<a href="http://www.aboutjobs.com">www.aboutjobs.com</a>			
		AAJA			
		Collective Talent			
		Craig's List - Denver			
		monster.com			
		job.com	1		

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		Job Opportunity for Disabled American Veterans			
		NAHJ.com			
		simplyhired.com			
		vetjobs.com			
		TV News Story Tellers			
		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			
		Denver Urban League			
		employee referral	2		
		tvjobs.com			
		Medialine			
		SAJA			
		nppa.org			
Account Executive	3/9/15	Scripps centralized recruiters	1	4	Scripps centralized recruiter
		<a href="http://www.scripps.com">www.scripps.com</a>	1		
		aboutjobs.com			
		employee referral	2		
		America's Job Exchange			
		Craig's List - Denver			
		job.com			
		Job Opportunity for Disabled American Veterans			
		juju.com			
		simplyhired.com			
		vetjobs.com			
		Mi Casa			
		Goodwill Industries of Denver			
		Denver Urban League			
		Colorado Women's Chamber of Commerce			
		careerbuilder.com			
		linkedin.com			
		dice.com			
		monster.com			
Topical Producer	4/6/15	<a href="http://www.scripps.com">www.scripps.com</a>		3	tvjobs.com
		Internal candidate	1		

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		tvjobs.com	1		
		employee referral	1		
		602 Communications			
Broadcast Maintenance Engineer	10/12/15	scripps.com	2	4	<a href="http://www.scripps.com">www.scripps.com</a>
		sbe.org			
		aboutjobs.com			
		America's Job Exchange			
		CareerCast IT & Engineering Network			
		Craig's List - Colorado Springs			
		Craig's List - Boulder			
		Craig's List - Denver			
		job.com			
		NABEF - Broadcast Center Link			
		oodle.com			
		simplyhired.com			
		NAB Annual Conference Job Fair; 8/5-8/9; Vegas			
		vetjobs.com			
		Goodwill Industries of Denver			
		Denver Urban League			
		other job poard - not noted	1		
		Colorado Women's Chamber of Commerce			
		Mi Casa - Denver			
		<a href="http://www.monster.com">www.monster.com</a>	1		
Digital Content Producer	7/15/15	<a href="http://www.scripps.com">www.scripps.com</a>	3	5	<a href="http://www.scripps.com">www.scripps.com</a>
		aboutjobs.com			
		America's Job Exchange			
		Collective Talent			
		Craig's List - Denver			
		Craig's List - Boulder			
		job.com			
		NABJ			
		simplyhired.com			
		Goodwill Industries of Denver			
		Denver Urban League			

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		tvjobs.com			
		Internal candidate	1		
		Colorado Women's Chamber of Commerce			
		Mi Casa - Denver			
		employee referral	1		
Photographer	2/9/15	<a href="http://www.scripps.com">www.scripps.com</a>		4	employee referral
		<a href="http://www.aboutjobs.com">www.aboutjobs.com</a>			
		AAJA			
		Collective Talent			
		Craig's List - Denver			
		monster.com			
		job.com	1		
		Job Opportunity for Disabled American Veterans			
		NAHJ.com			
		simplyhired.com			
		vetjobs.com			
		TV News Story Tellers			
		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			
		Denver Urban League			
		employee referral	3		
		tvjobs.com			
		Medialine			
		SAJA			
		nppa.org			
Investigative Reporter	11/30/15	<a href="http://www.scripps.com">www.scripps.com</a>		1	employee referral
		Goodwill Industries of Denver			
		Denver Urban League			
		Colorado Women's Chamber of Commerce			
		Mi Casa - Denver			
		ire.org			
		NAB Annual Conference Job Fair; 8/5-8/9; Vegas			

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		AAJA Annual Conference Job Fair; 8/12-8/15; San Fran			
		Excellence in Journalism Job Fair; 9/18-9/20; Orlando			
		IRE Annual Conference 6/4-6/7; Philadelphia			
Associate AE	6/29/15	CMBAM <a href="http://www.scripps.com">www.scripps.com</a>			
Account Executive	5/11/15	Scripps centralized recruiters <a href="http://www.scripps.com">www.scripps.com</a> aboutjobs.com	1	8	Scripps centralized recruiter
		Scripps centralized recruiters	6		
		America's Job Exchange			
		employee referral	1		
		Craig's List - Denver			
		job.com			
		Job Opportunity for Disabled American Veterans			
		juju.com			
		simplyhired.com			
		vetjobs.com			
		Mi Casa			
		Goodwill Industries of Denver			
		Denver Urban League			
		Colorado Women's Chamber of Commerce			
		careerbuilder.com			
		linkedin.com			
		dice.com			
		monster.com			
Investigative Producer	9/28/15	<a href="http://www.scripps.com">www.scripps.com</a>	1	1	<a href="http://www.scripps.com">www.scripps.com</a>
		NAB Annual Conference Job Fair; 8/5-8/9; Vegas			
		AAJA Annual Conference Job Fair; 8/12-8/15; San Fran			

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		IRE Annual Conference 6/4-6/7; Philadelphia			
		ire.org			
Assistant News Director	8/17/15	<a href="http://www.scripps.com">www.scripps.com</a>	1	2	<a href="http://www.scripps.com">www.scripps.com</a>
		aboutjobs.com			
		America's Job Exchange			
		Collective talent			
		Craig's List - Denver			
		Craig's List - Boulder			
		job.com			
		NABJ.com			
		IRE Annual Conference 6/4-6/7; Philadelphia			
		simplyhired.com			
		The Ladders			
		tvjobs.com			
		Goodwill Industries of Denver			
		Denver Urban League			
		Colorado Women's Chamber of Commerce			
		medialine.com			
		SAJA			
		employee referral	1		
IS Manager	7/31/15	<a href="http://www.scripps.com">www.scripps.com</a>	1	3	
		monster.com			
		careerbuilder.com			
		Craig's List - Boulder			
		Craig's List - Denver			
		Craig's List - Colorado Springs			
		Craig's List - Ft Collins			
		aboutjobs.com			
		America's Job Exchange			
		employee referral	1		
		unidentified job board	1		
		job.com			
		simplyhired.com			
		The Ladders			
Editor	8/13/15	tvjobs.com		2	<a href="http://www.google.com">www.google.com</a>
		<a href="http://www.scripps.com">www.scripps.com</a>			

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		<a href="#">google.com (wrapped)</a>	1		
		Craig's List - Denver			
		Craig's List - Colorado Springs			
		Craig's List - Boulder			
		aboutjobs.com			
		America's Job Exchange			
		journalismjobs.com	1		
		job.com			
		Collective talent			
		NABJ.com			
Director	9/11/15	scripps.com	2	4	employee referral
		tvjobs.com			
		aboutjobs.com			
		America's Job Exchange			
		Craig's List - Boulder			
		Craig's List - Colorado Springs			
		Craig's List - Denver			
		Craig's List - Ft Collins/Greeley			
		job.com			
		juju.com			
		NABEF			
		oodle.com			
		Trovit US			
		employee referral	2		
CSD	9/21/15	Tom Dolan - headhunter	1	7	Tom Dolan - headhunter
		<a href="#">www.scripps.com</a>			
		internal	3		
		employee referral	2		
		<a href="#">www.scripps.com</a>	1		
MMJ Reporter	8/17/15	<a href="#">www.scripps.com</a>		7	Agency
		<a href="#">job.com</a>			
		<a href="#">www.vetjobs.com</a>			
		America's Job Exchange			
		AAJA			
		NAHJ.com			
		vetjobs.com			
		Mi Casa			



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		careerbuilder.com			
		google.com (wrapped)			
		RTDNA (Radio Television Digital News Assoc)			
		journalismjobs.com			
		simplyhired.com			
		Asian Chamber of Commerce			
		Colorado Women's Chamber of Commerce			
		Denver Urban League			
		Center for Work Education & Employment			
		SAJA			
		NABJ Job Fair, Boston, July 30- Aug 2			
		Agency		5	
		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		1	
		<a href="http://www.linkedin.com">www.linkedin.com</a>		1	
MMJ Reporter	7/20/15	<a href="http://www.scripps.com">www.scripps.com</a>			7 <a href="http://www.tvjobs.com">www.tvjobs.com</a>
		<a href="http://job.com">job.com</a>			
		<a href="http://www.vetjobs.com">www.vetjobs.com</a>			
		America's Job Exchange			
		AAJA			
		NAHJ.com			
		vetjobs.com			
		Mi Casa			
		Agency		5	
		careerbuilder.com			
		google.com (wrapped)			
		RTDNA (Radio Television Digital News Assoc)			
		journalismjobs.com			
		simplyhired.com			
		Asian Chamber of Commerce			
		Colorado Women's Chamber of Commerce			
		Denver Urban League			

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		Center for Work Education & Employment			
		SAJA			
		NABJ Job Fair, Boston, July 30- Aug 2			
		IRE Conference; 6/4-6/7; Philadelphia			
		<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1		
		<a href="http://LinkedIn.com">LinkedIn.com</a>	1		
MMJ Reporter	7/6/15	<a href="http://www.scripps.com">www.scripps.com</a>		7	Agency
		<a href="http://job.com">job.com</a>			
		<a href="http://www.vetjobs.com">www.vetjobs.com</a>			
		America's Job Exchange			
		AAJA			
		NAHJ.com			
		vetjobs.com			
		Mi Casa			
		careerbuilder.com			
		google.com (wrapped)			
		RTDNA (Radio Television Digital News Assoc)			
		journalismjobs.com			
		simplyhired.com			
		Agency	5		
		Asian Chamber of Commerce			
		Colorado Women's Chamber of Commerce			
		Denver Urban League			
		Center for Work Education & Employment			
		SAJA			
		NABJ Job Fair, Boston, July 30- Aug 2			
		IRE Conference; 6/4-6/7; Philadelphia			
		tvjobs.com	1		
		LinkedIn.com	1		
Photographer	7/8/15	<a href="http://www.scripps.com">www.scripps.com</a>		4	employee referral
		<a href="http://www.aboutjobs.com">www.aboutjobs.com</a>			

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		AAJA			
		Collective Talent			
		Craig's List - Denver			
		monster.com			
		job.com	1		
		Job Opportunity for Disabled American Veterans			
		NAHJ.com			
		simplyhired.com			
		vetjobs.com			
		TV News Story Tellers			
		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			
		Denver Urban League			
		employee referral	3		
		tvjobs.com			
		Medialine			
		SAJA			
		nppa.org			
		IRE Conference; 6/4-6/7; Philadelphia			
Photographer	9/9/15	<a href="http://www.scripps.com">www.scripps.com</a>		6	employee referral
		<a href="http://www.aboutjobs.com">www.aboutjobs.com</a>			
		AAJA			
		Collective Talent			
		Craig's List - Denver			
		monster.com			
		job.com			
		Job Opportunity for Disabled American Veterans			
		NAHJ.com			
		simplyhired.com			
		vetjobs.com			
		TV News Story Tellers			
		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			

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		Denver Urban League			
		employee referral	2		
		tvjobs.com	1		
		Medialine			
		facebook.com	1		
		IRE Conference; 6/4-6/7; Philadelphia			
		NAB Conference; 8/5-9; Vegas			
		SAJA			
		nppa.org			
Photographer	9/22/15	<a href="http://www.scripps.com">www.scripps.com</a>	2	6	tvjobs.com
		<a href="http://www.aboutjobs.com">www.aboutjobs.com</a>			
		AAJA			
		Collective Talent			
		Craig's List - Denver			
		monster.com			
		job.com			
		Job Opportunity for Disabled American Veterans			
		NAHJ.com			
		simplyhired.com			
		vetjobs.com			
		TV News Story Tellers			
		Mi Casa			
		Colorado Women's Chamber of Commerce			
		Goodwill Industries of Denver			
		Denver Urban League			
		employee referral			
		tvjobs.com	1		
		employee referral	2		
		Medialine			
		IRE Conference; 6/4-6/7; Philadelphia			
		NAB Conference; 8/5-9; Vegas			
		SAJA			
		facebook.com	1		
		nppa.org			

